

SCOTT COUNTY VIRGINIA SCHOOLS

Phone: 276-386-6118 Fax: 276-386-2684 <http://scott.k12.va.us>

Board Meeting Agenda (Regular Meeting)

Date: March 6, 2018 (Tuesday)

Time: 6:30 p.m. Regular Meeting

Location: Scott County School Board Office

340 East Jackson Street, Gate City, VA 24251



1. Call To Order
2. Moment of Silence & *Pledge of Allegiance*
3. Items to Add to Agenda/Approval of Agenda
4. Approval of Meeting Minutes: January 9, 2018
February 6, 2018
5. Approval of Claims
6. Presentation
 - A. Lil Dupree – Imagination Library
 - B. R. J. Goins, RCHS Sophomore – State Swim Meet Top Ten Finisher
 - C. Ms. Donna Rowlett & Ms. Dawn Williams – RISE Award Winners Virginia Association of Science Teachers
7. Public Comment
8. Salary, Fringe Benefits & School Calendar Committee Presentation – Travis Nickels/Scot Flemnig
 - A. Salary Presentation
 - B. School Calendar
9. Superintendent's Report
 - A. Approval of Second Semester School Allocations for 2017-2018
 - B. Approval of Head Start Final Financial Breakdown for December, 2017
 - C. Approval of Head Start Financial Breakdown for January, 2018
 - D. Approval of Early Head Start Financial Breakdown for January, 2018
 - E. Approval of Extension of Borden Dairy Milk Bid for 2018-2019 school year
10. Closed Meeting: Motion to Enter (Specify Items)
11. Motion to Return to Regular Meeting & Closed Meeting Certification (Roll Call Vote)
12. Items by Assistant Superintendent – Jason Smith
 - A. Personnel
13. Discussion Concerning Non-renewal of Contracts for Non-Tenured Teachers & Classified Employees - Superintendent Ferguson
14. Board Member Comments
15. Adjourn

Next Regular Meeting: Scott County School Board Office – 6:30 p.m., Tuesday, April 10, 2018

DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING, TUESDAY, JANUARY 9, 2018

The Scott County School Board met for a regular meeting on Tuesday, January 9, 2018, at the Scott County School Board Office in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
 David M. Templeton, Vice Chairman
 Linda D. Gillenwater
 Larry L. Horton
 Gail L. McConnell
 L. Stephen "Steve" Sallee, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Jason Smith, Assistant Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Maintenance Supervisor; Rhonda Kilgore, Teacher/Virginia Professional Educators Representative; Lisa Bevins, Teacher/VEA Representative and Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Board Member William Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Templeton led in citing the *Pledge of Allegiance*.

ELECTION OF BOARD CHAIRMAN: Superintendent Ferguson presided and asked for nominations for School Board Chairman. Ms. Gillenwater nominated Mr. Quillen, seconded by Mr. McConnell, all members voting aye.

ELECTION OF VICE CHAIRMAN: Chairman Quillen asked for nominations for Vice Chairman and Mr. Horton nominated Mr. Templeton, seconded by Mr. Sallee, all member voting aye.

ELECTION OF CLERK OF THE BOARD: On a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved Ms. K.C. Linkous as Clerk of the Board.

ELECTION OF DEPUTY CLERK OF THE BOARD: On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved Ms. Beverly Stidham as Deputy Clerk of the Board.

APPROVAL OF AGENDA: Chairman Quillen stated that Item 8: Recognition of Mrs. Dawn Williams & Mrs. Donna Rowlett needs to be removed and added to the February meeting agenda.

On a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the amended agenda of the January 9, 2018 regular board meeting.

APPROVAL OF DECEMBER 5, 2017 MEETING MINUTES: On a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the December 5, 2017, Regular Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$1,124,400.73 & electronic payroll tax deposits in the amount of \$000,000.00. Cafeteria Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$00,000.00 & electronic payroll tax deposit in the amount of \$00,000.00. Head Start invoices & payroll totaling \$00,000.00 as shown by warrants #00000-00000.

APPROVAL OF BOARD MEETING DATES: On a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the board approved the School Board meeting dates as follows:

SCOTT COUNTY SCHOOL BOARD PROPOSED MEETING DATES

Location: Scott County School Board Office

Time: 6:30 p.m.

FEBRUARY 6, 2018 (Tuesday) – 6:15 p.m. Public Hearing on the Proposed 2018-2019 School Budget
Scott County Career & Technical Center
6:30 p.m. Regular Board Meeting

MARCH 6, 2018 (Tuesday)

APRIL 10, 2018 (Tuesday)

MAY 1, 2018 (Tuesday)

JUNE 5, 2018 (Tuesday)

JUNE 26, 2018 (Tuesday) 2017-2018 Budget Close Out Meeting

JULY 10, 2018 (Tuesday)

AUGUST 7, 2018 (Tuesday)

SEPTEMBER 4, 2018 (Tuesday)

OCTOBER 2, 2018 (Tuesday)

NOVEMBER 8, 2018 (Thursday)

DECEMBER 4, 2018 (Tuesday)

JANUARY 8, 2019 (Tuesday)

APPROVAL OF BUDGET COMMITTEE FOR FISCAL YEAR 2018-2019: Superintendent Ferguson asked if Mr. Templeton and Mr. Sallee would continue to serve on the Budget Committee for Fiscal year 2018-2019. On a motion by Ms. Gillenwater, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Steve Sallee and Mr. David Templeton to serve on the Budget Committee for the fiscal year 2018-2019.

APPROVAL OF HEAD START FINANCIAL BREAKDOWN FOR NOVEMBER, 2017:
On a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye, the Board approved the Head Start Financial Breakdown for November, 2017 as follows:

Expenses for November, 2017	\$128,755.09
Total In-Kind	\$ 44,511.14

APPROVAL OF EARLY HEAD START FINANCIAL BREAKDOWN FOR NOVEMBER, 2017: On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the Early Head Start Financial Breakdown for November, 2017 as follows:

Expenses for November, 2017	\$57,398.18
Total In-Kind	\$ 2,675.86

APPROVAL OF HEAD START COST ALLOCATION PLAN: On a motion by Ms. Gillenwater, seconded by Mr. McConnell, all members voting aye, the Board approved the Head Start Cost Allocation Plan. (Appendix H)

APPROVAL OF HEAD START & EARLY HEAD START QUARTERLY REPORT FOR FALL 2017: On a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the Head Start and Early Head Start Fall 2017 Quarterly Report. (Appendix I)

MAINTENANCE UPDATE: Mr. Robert Sallee, Maintenance Supervisor, presented an update on roofing projects at the county schools. Mr. Sallee stated that Rye Cove High School has been prioritized as the first school needing a new roof. Mr. Sallee explained that he is trying to obtain a loan for Rye Cove High roofing project and would like to go out to bid first for the new roof on the second floor classrooms and repairing the gym roof.

Mr. Sallee also stated that he is going out to bid for the Twin Springs water treatment sewer project.

CLOSED MEETING: Mr. Templeton made a motion to enter into closed meeting at 7:00 p.m. to discuss teachers, teaching assistants, coaches and principals as provided in Section 2.2-3711 A (1) of the *Code of Virginia*, as amended. Motion was seconded by Mr. McConnell, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:50 p.m. and on a motion by Mr. Templeton, seconded by Mr. McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton
Nays: None *ABSENT DURING VOTE: None* *ABSENT DURING MEETING: None*

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved Matthew Spears, Linda Munsey, Hannah Balthis, Melissa Dillman and Matthew McClellan as substitute teachers.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation request of Ms. Melissa Trinkle, cross country coach GCHS, effective December 6, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the resignation request of Ms. Amanda Green, teacher, effective January 5, 2018.

EMPLOYMENT: Mr. Jason Smith, Assistant Superintendent wanted to present a list of coaches to be voted on and the board had a discussion as to present this list now or in the Spring.

Mr. Sallee made a motion to present the list of coaches tonight to be voted on individually, seconded by Mr. Templeton, motion passed 5-1:

Roll Call Vote: Ms. Gillenwater-Aye, Mr. Horton-Nay, Mr. McConnell-Aye, Mr. Quillen-Aye, Mr. Sallee-Aye, Mr. Templeton-Aye.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board voted 4-2 to approve the employment of Mr. Chris Akers as

Head Football Coach at Gate City High School, effective the 2018 season (*Ayes:* Mr. Quillen, Mr. McConnell, Mr. Sallee, Mr. Horton; *Nays:* Ms. Gillenwater, Mr. Templeton).

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board voted 3-3 on Mr. Tim Burke as First Assistant Football Coach at Gate City High School and therefore this recommendation did not pass (*Ayes:* Mr. Quillen, Mr. McConnell, Mr. Sallee; *Nays:* Ms. Gillenwater, Mr. Horton, Mr. Templeton).

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Mr. Aaron Daugherty as Assistant Football Coach at Gate City High School, effective the 2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Fred Selfe as Assistant Football Coach at Gate City High School effective the 2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Jamie Hackney as Assistant Football Coach at Gate City High School effective the 2018. Season.

BOARD MEMBER COMMENTS: Ms. Gillenwater wished Ms. Amanda Green the best in her new endeavor.

ADJOURNMENT: There being no further business, the Board adjourned at 9:05 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF PUBLIC HEARING ON THE PROPOSED
2017-2018 SCHOOL BUDGET AND REGULAR MEETING
TUESDAY, FEBRUARY 6, 2017

The Scott County School Board met for a Public Hearing on the Proposed 2018-2019 School Budget and regular meeting on Tuesday, February 6, 2018, at the Scott County Career & Technical Center in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
 David M. Templeton, Vice-Chairman
 Linda D. Gillenwater
 Larry L. Horton
 Gail L. McConnell

ABSENT: L. Stephen "Steve" Sallee, Jr.

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Kathy Musick, Virginia Professional Educators Representative; Lisa Bevins, Teacher/Virginia Education Association Representative; Steve Taylor, Teacher/Assistant Principal, Scott County Career & Technical Center; Rhea McConnell, Teacher/Golf Coach GCHS; Amanda Clark, Heritage TV and Lisa Taylor, citizen.

CALL TO ORDER/PUBLIC HEARING ON THE PROPOSED 2017-2018 SCHOOL BUDGET: Chairman Quillen called the meeting to order at 6:15 p.m. for the Public Hearing on the Proposed 2018-2019 School Budget. He asked Superintendent Ferguson to present information on the proposed budget. Superintendent Ferguson explained that the House & Senate will release their Biennium (2018-2020) Budget by February 18, 2018 and that the school system does not have solid numbers yet. However, Superintendent Ferguson did explain that the Virginia Retirement System rates have decreased from 16.32% to 15.68% for July, 2018 and that we will be paying around 25% in fringes for employees in addition to salaries. Superintendent Ferguson also explained that our composite index went up from .1888 to .1917 for 2019-2020, but that it is still below .2% which is good for our grants. He stated that Scott County has the third lowest composite index in the state and this is based on the 2015 property assessments.

Chairman Quillen opened the floor for public comments on the proposed budget. No one from the public came forward.

There being no further comments, the board adjourned the public hearing at 6:30 p.m.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Quillen called the Regular Board Meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Templeton led in citing the *Pledge of Allegiance*.

ITEMS TO ADD TO AGENDA/APPROVAL OF AGENDA: Chairman Quillen stated that Item 10(B) will be presented at the March Meeting and Item 12(E) needs to be omitted because it was approved at the January meeting.

On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the revised agenda.

APPROVAL OF MEETING MINUTES OF REGULAR ORGANIZATIONAL MEETING OF THE BOARD: Ms. Gillenwater and Mr. Templeton wanted their votes listed on page 49 under employment of Mr. Chris Akers and page 50 under employment of Mr. Tim Burke. Mr. Will Sturgill, school board attorney, stated that the board should table the approval of the January 9, 2018 Board Meeting until the March 6, 2018 Board Meeting.

On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board voted to table the approval of the January 9, 2018 Organizational Board Meeting until the March 6, 2018 Regular Board Meeting.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$0,000,000.00 & electronic payroll tax deposits in the amount of \$000,000.00. Cafeteria Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$00,000.00 & electronic payroll tax deposit in the amount of \$00,000.00. Head Start invoices & payroll totaling \$00,000.00 as shown by warrants #00000-00000.

RECOGNITION OF SCHOOL BOARD APPRECIATION MONTH: Superintendent Ferguson presented the Certificate of Recognition for School Board Appreciation Month from Governor McAuliffe and presented each board member with a Certificate of Appreciation.

***VIRGINIA SCHOOL BOARD APPRECIATION MONTH
FEBRUARY 2018***

***WHEREAS,** the education of Virginia's school-aged children is the foundation upon which the economic, social and intellectual capital of our state is built; and*

***WHEREAS,** local school boards devote themselves to providing a high-quality education for all students in the commonwealth; and*

***WHEREAS,** the leadership of our school boards affects the development and future of our children and ensures that students are prepared to compete in local, state, national, and global economies; and*

***WHEREAS,** locally elected and appointed school board members play an important role in representative democracy, as the decisions of local school boards directly influence instruction in Virginia's public schools; and*

***WHEREAS,** school board members work with parents, businesses, educational professionals and other community members to create the educational vision we want for our students, and*

***WHEREAS,** the Commonwealth of Virginia is proud of our educational system and appreciates the efforts of local school board members to make the Virginia public school system a great place in which to educate our youth; and*

***WHEREAS,** we can all take this opportunity to thank Virginia's school board members for their leadership and support of a public school system from which the entire Commonwealth benefits;*

***NOW, THEREFORE, I** Terence R. McAuliffe, **do hereby recognize** February, 2018 as **SCHOOL BOARD APPRECIATION MONTH** in our **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.*

RECOGNITION/RESOLUTION OF SCHOOL BOARD CLERKS APPRECIATION WEEK: Superintendent Ferguson reported that February 19-23, 2018 is School Board Clerk Appreciation Week and presented VSBA School Board Clerk Certificates of Recognition and a Resolution in honor of the dedicated work for public education through continued service to students to Mrs. K.C. Linkous, Clerk and Mrs. Beverly Stidham, Deputy Clerk of the Board.

RECOGNITION OF KALLIE BERRY – WESTERN REGIONAL ESSAY WINNER: Superintendent Ferguson recognized Kallie Berry, a sophomore at Gate City High School, as the Western Regional Winner in Dominion Energy and the Library of Virginia's student writing contest about leadership and outstanding African Americans.

RECOGNITION OF STATE LEVEL SPORTS ACHIEVEMENTS: Superintendent Ferguson presented the following resolutions to Rye Cove High School and Gate City High School:

Rye Cove High School's Girls Cross Country Team was Cumberland District Champs, Region 1D Champs and place 10th in the State.

Rye Cove High School's Boys Cross Country Team Member, Malachi Gilliam, placed 4th All District, 10th Place All Region and was a State Track Meet Participant.

Rye Cove High School's Girls Volleyball Team was Cumberland district Regular Season Champs, Cumberland District Tournament Champs, Regional 1D Runner-up, and State Quarter Finalist.

Gate City High School Golf Team Member, Chance Taylor, placed 1st in the Region by breaking the Lonesome Pine Country Club's Records shooting a 61, placed 3rd in the 2A State Golf Tournament and qualified for the 2A State Golf Tournament Team.

PUBLIC COMMENTS: Kathy Musick, Virginia Professional Educators addressed the Board and stated that VPE is with them in Richmond. She also stated that VPE is supporting the restoration of the three person panel for Teacher Grievances, increase in teacher salary and increase in poverty supplements.

Ms. Lisa Taylor, citizen, addressed the board about drug testing teachers, cameras in the classrooms and classroom sizes.

FYI – SUPERINTENDENT FERGUSON: Superintendent Ferguson mentioned to the Board and the public, that Scott County Schools was awarded an Equipment Assistance Grant for the School Nutrition Program to purchase new kitchen equipment. Fort Blackmore Primary was awarded \$14,859 and will purchase a walk-in freezer with these grant funds.

APPROVAL/DISCUSSION OF HONORS BIOLOGY FOR 2018-2019: Superintendent Ferguson presented a request to add Honors Biology classes to Scott County Schools Curriculum. He explained that this class is for students in 10th grade and the course may be taken in either the fall or spring semester.

On a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye, the Board approved the addition of Honors Biology to Scott County Schools Curriculum.

APPROVAL/DISCUSSION OF HONORS ENGLISH 9 FOR 2018-2019: Superintendent Ferguson presented a request to add Honors English 9 to Scott County Schools Curriculum. He explained that this class is designed for students in the 9th grade and that this course can be taken in either the fall or spring semester.

On a motion by Ms. Gillenwater, seconded by Mr. McConnell, all members voting aye, the Board approved the addition of Honors English 9 to Scott County Schools Curriculum.

APPROVAL OF 2017-2018 EARLY HEAD START SCHOOL READINESS GOALS & ACTION PLAN: On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the 2017-2018 Early Head Start School Readiness Goals and Action Plan (Appendix).

APPROVAL OF HEAD START REVISED HIRING PROCEDURES: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the Head Start Revised Hiring Procedures (Appendix).

APPROVAL OF HEAD START DRAFT PERSONNEL POLICY & PROCEDURES MANUAL: On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the Head Start "Draft" Personnel Policy & Procedures Manual (Appendix).

APPROVAL OF HEAD START PRELIMINARY FINANCIAL BREAKDOWN FOR DECEMBER, 2017: On a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye, the Board approved the Preliminary Financial Breakdown for December, 2017 as follows:

Total Expenses:	\$128,343.12
Total In-Kind	\$ 52,507.11

APPROVAL OF EARLY HEAD START FINANCIAL BREAKDOWN FOR DECEMBER, 2017: On a motion by Mr. Horton, seconded by Mr. Templeton, all members voting aye, the Board approved the Early Head Start Financial Breakdown for December, 2017 as follows:

Total Expenses:	\$31,180.02
Total In-Kind	\$ 3,487.34

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the overnight field trip request of Gate City High/Middle School Wind Ensemble Summer Trip to Cleveland, Oh June 25-28, 2018. (63 students, 2 sponsors, 15 chaperones).

On the recommendation of Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the overnight field trip request of Rye Cove High School Band to JMU, Harrisonburg, Va for All State Band auditions, February 23-24, 2018. (2 students, 1 sponsor)

On the recommendation of Superintendent Ferguson and on a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the overnight field trip request of SCCTC Skills USA to Virginia Beach, Va. April 19-22, 2018 for State Skills USA Leadership Conference. (7 students, 3 sponsors).

On the recommendation of Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the overnight field trip request of Gate City High School/Middle School/Rye Cove High/Twin Springs High/SCCTC, FCCLA grades 8-12 to Virginia Beach, April 12-15, 2018 for the FCCLA Leadership Conference (25+ students, 4 Sponsors).

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye, the Board approved the following as substitute teachers: Paul Southard, Georgianna Allen, Jeremy Herron, Carrie Quillen, Carol Glover, Sydney Miller and Patricia Forteza.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the resignation request of Ms. Jenny Gose, head girl's track coach, effective December 28, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the resignation of Ms. Stephanie Hood, assistant softball coach (1/2 supplement) effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the board approved the resignation of Mr. Adam Toney, boys track coach at RCHS, effective February 6, 2018.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Josh Christian, substitute bus driver, effective January 15, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent presented by Superintendent Ferguson and on a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the employment of Ms. Katie Dockery, head girl's track coach, TSHS, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Ms. Ashley Culbertson, teaching assistant, effective January 22, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members

voting aye, the Board approved the employment of Mr. Kaden Kilgore, teaching assistant, effective January 22, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the recommendation of Mr. Bill Dingus, non-stipend track coach, TSHS, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the recommendation of Mr. Jody Burke, non-stipend softball coach, TSHS effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the recommendation of Mr. Ryan Baker, non-stipend middle school softball coach GCMS, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the recommendation of Mr. Brent Spivey, non-stipend middle school baseball coach, GCMS, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the recommendation of Mr. Brian McMurray, non-stipend middle school baseball coach, GCMS, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the recommendation of Mr. Wes Fleming, non-stipend middle school baseball coach, effective February 6, 2018.

On the recommendation of Mr. Jason Smith, Assistant Superintendent, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the employment of Mr. Sid Blevins, assistant softball coach GCHS, effective February 6, 2018 (1/2 supplement).

APPROVAL OF COMPREHENSIVE PLAN COMMITTEE MEMBERS: Superintendent Ferguson asked for volunteers from the Board to serve on this committee. Mr. Templeton and Ms. Gillenwater stated that they would be willing to serve.

On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved Mr. Templeton and Ms. Gillenwater to serve on the Scott County Public Schools Comprehensive Plan Committee.

On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the Scott County Public Schools Comprehensive Plan Committee Members as presented:

School Board Members

David M. Templeton
Linda D. Gillenwater

Superintendent

Mr. John I. Ferguson

Leadership Team

Jennifer Frazier, Supervisor of Secondary Education & School Nutrition
Ralph Quesinberry, Supervisor of Career & Technical Education
Tammy Quillen, Supervisor of Elementary Education/Division Director of Testing
Brenda Robinette, Supervisor of Special Education & Middle School Education

Jason Smith, Assistant Superintendent
 Dr. Travis Nickels, Principal
 Jennifer Meade, Principal
 Kelsey Taylor, Principal

Comprehensive Review Team

Teresa McKinney, Teacher
 Autumn McConnell, Teacher
 Rhea McConnell, Teacher
 Kelsey Jones, Teacher
 Eric Lane, Community Member/Parent
 Stacy Smith, Community Member/Parent
 David Roach, Community Member/Parent
 Justin Reed, Student
 Mattison Horton, Student
 Ava Seagle, Student

BOARD MEMBER COMMENTS: All board members thanked Yuma Elementary, Shoemaker Elementary, Fort Blackmore Primary and Dungannon Intermediate for the gifts and cards for School Board Appreciation. The board members also thanked the central office for the meal for School Board Appreciation. Ms. Gillenwater also congratulated Rye Cove High School's sports accomplishments and Gate City High School's Golf Team member, Chance Taylor and Essay Winner, Kallie Berry. Ms. Gillenwater also thanked school board clerks, K.C. Linkous and Beverly Stidham for their hard work and support of the board.

ADJOURNMENT: There being no further business to discuss, the Board adjourned at 7:25 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

**RESOLUTION
RYE COVE HIGH SCHOOL
R J GOINS, STATE SWIM MEET TOP 10 FINISHER
1A/2A STATE SWIM MEET 5TH PLACE 500 METER FREESTYLE
1A/2A STATE SWIM MEET 7TH PLACE 200 METER INDIVIDUAL MEDLEY
1ST PLACE REGION D 500 METER FREESTYLE & 200 METER INDIVIDUAL MEDLEY
REGION D SWIMMER OF THE YEAR**

BE IT RESOLVED, by the County School Board of Scott County, Virginia, on March 6, 2018, as follows:

WHEREAS, Rye Cove High School State Swim Meet Participant, R. J. Goins, placed 5th in the 500 Meter Freestyle and 7th in the 200 Meter Individual Medley at the 1A/2A State Swim Meet and 1st Place in Region D 500 Meter Freestyle & 200 Meter Individual Medley and Region D Swimmer of the Year, and

WHEREAS, the Scott County School Board wishes to extend congratulations to Rye Cove High School State Swim Meet Participant, R. J. Goins, for placing 5th in the 500 Meter Free Style and 7th in the 200 Meter Individual Medley at the 1A/2A State Swim Meet and 1st Place in Region D 500 Meter Freestyle & 200 Meter Individual Medley, and Region D Swimmer of the Year, and

WHEREAS, the Scott County School Board acknowledges the outstanding performance of Rye Cove High School State Swim Meet Participant and Region D Swimmer of the Year, R. J. Goins, and is proud of the fine manner in which he has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for Rye Cove High School State Swim Meet Participant and Region D Swimmer of the Year, R. J. Goins, and coaches,

BE IT FURTHER RESOLVED, the Scott County School Board wishes a copy of this resolution to be presented to Rye Cove High School State Swim Meet Top Ten Finisher and Region D Swimmer of the Year, R. J. Goins and the coaches.

Bill Quillen, Chairman

Gail McConnell, Board Member

David Templeton, Vice Chairman

Larry Horton, Board Member

Linda Gillenwater, Board Member

Steve Sallee, Board Member

ATTEST:

John I. Ferguson, Superintendent

Two Gate City Science Teachers Honored at Virginia Association of Science Teachers (VAST) 2017 Annual Professional Development Institute

During November of each year, Virginia Association of Science Teachers hosts an annual Professional Development Institute for science educators in Pre-K through college level sciences. For the second consecutive year, Mrs. Dawn Williams, Gate City Middle School and Mrs. Donna Rowlett, Gate City High School, were among those educators selected to present a session during the institute. This year's presentation, "Field Investigations in a Schoolyard", highlighted the continuing work in and around our Lake Fleming Wetlands area. Participating teachers were provided with ideas and potential community resources for developing their own "schoolyard ecosystems". Participants then constructed mini rain barrels with which to inspire water conservation among teachers as well as their students within their home schools.

In addition to being selected to lead a concurrent session at the institute, Williams and Rowlett were each honored with RISE awards in their respective areas of instruction. Mrs. Williams received the **Recognition in Science Education for Earth Science** and Mrs. Rowlett received the **Recognition in Science Education for Biology**. (Only six of the twelve categories received recognition this year.)

"VAST Recognition In Science Education (RISE) Awards

VAST RISE Awards are presented to spotlight the excellent work done by science educators across the Commonwealth. They recognize service to science education in the individual's school, school system, and the VAST district in which they work. The awards are grouped in twelve distinct categories:

- Elementary (preK-5)
- Middle school (6-8)
- Biology
- Chemistry
- Earth Science
- Physics
- Environmental Science
- At-Risk Students (K-12)
- Resource Teacher (examples: Technology, Science Resource, Etc.)
- Science Educator (non K-12-Examples Science Supervisor, Information Education, Principal, Etc.)
- University/College Faculty
- Community Partnership (example: Businesses, Politicians, Other Organizations, Etc.)

The number of awards to be given each year will be determined by the Awards Selection Committee based on the qualifications of the nominees."

Additionally, effective January 1, 2018, Mrs. Rowlett is Region VII's director after being nominated and elected to a two-year term. Mrs. Diane Tomlinson who retired after 14 years of service to VAST's Region VII science educators vacated the board position.

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL

2018-2019

March 6, 2018

2017-2018
SALARY & FRINGE BENEFITS/SCHOOL CALENDAR COMMITTEE

Duffield Primary School	Tiffany Scott
Dungannon Intermediate School	Karen Hartsock
Fort Blackmore Primary School	Sherry Kilgore
Gate City High School	Rhea McConnell
Gate City Middle School	Scot Fleming
Hilton Elementary School	Amy Hall
Nickelsville Elementary School	David Gwinn
Rye Cove High School	Monica McClelland
Rye Cove Intermediate School	Rhonda Dorton
Scott County Career & Technical Center	Shawna Vermillion
Shoemaker Elementary School	Karianne Counts
Twin Springs High School	Joey Shipley
Weber City Elementary School	Kim Wilson
Yuma Elementary School	Amy Wallace
Central Office Representative	Jason Smith
Principal Representative	Travis Nickels
Support Staff Representative	Gary Adams
VPE Representative	Rhonda Kilgore
SCEA Representative	Lisa Bevins
School Board Member	Linda Gillenwater

**SALARY/FRINGE BENEFITS
COMMITTEE PROPOSAL
FOR THE 2018-2019
SCHOOL YEAR**

1. The committee recommends funding a step increase for all eligible employees and a 3% salary increase, based on actual salary, for all employees.
2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2017-2018 school year.
3. The committee recommends increasing the salary Step 29 to \$60,000.
4. The committee recommends funds to be budgeted to support appropriate staff development for licensure renewal.
5. The committee recommends increasing the Masters' degree pay to \$2,277 and Doctorate degree pay to \$3,000.
6. The committee recommends developing policy to donate sick leave days to employees that need it.

SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2018-2019

JULY 2018

S	M	T	W	T	F	S
1	2	3	4 X	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST 2018

S	M	T	W	T	F	S
			1	2	3	4
5	6 W	7 W	8	9	10	11
12	13 W	14 W	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER 2018

S	M	T	W	T	F	S
						1
2	3 X	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER 2018

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	(15) W	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2018

S	M	T	W	T	F	S
				1	2	3
4	5	6 X	7	8	9	10
11	12	13	14	15	16	17
18	19	20 1PM	21 X	22 X	23 X	24
25	26	27	28	29	30	

DECEMBER 2018

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20 1PM	21 X	22
23	24 X	25 X	26 X	27 X	28 X	29
30	31 X					

AUGUST 6-7, 13-14	PRESERVICE
AUGUST 15	SCHOOL BEGINS FOR STUDENTS
SEPTEMBER 3	LABOR DAY-SCHOOLS CLOSED
OCTOBER 15	FIRST NINE WEEKS ENDS TEACHER WORKDAY 3:30-6:30 P.M.
NOVEMBER 6	ELECTION DAY-SCHOOLS CLOSED
NOVEMBER 20	1PM DISMISSAL
NOVEMBER 21 -23	THANKSGIVING BREAK- SCHOOLS CLOSED
DECEMBER 20	FIRST SEMESTER ENDS 1PM DISMISSAL
DECEMBER 21 - JANUARY 3	WINTER BREAK-SCHOOLS CLOSED
JANUARY 3	TEACHER WORKDAY- SCHOOLS CLOSED
JANUARY 4	SECOND SEMESTER BEGINS
MARCH 7	TEACHER WORKDAY 3:30-6:30 P.M.
MARCH 8	THIRD NINE WEEKS ENDS
APRIL 1-5	SPRING BREAK-SCHOOLS CLOSED
APRIL 19	GOOD FRIDAY-SCHOOLS CLOSED
MAY 22	SECOND SEMESTER ENDS 1 PM DISMISSAL
MAY 23-24	TEACHER WORKDAYS
MAY 27	MEMORIAL DAY-SCHOOLS CLOSED

MAKE-UP DAYS

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	MAY 23	10	JUNE 6
2	MAY 24	11	JUNE 7
3	MAY 28	12	MAY 27
4	MAY 29	13	APRIL 1
5	MAY 30	14	APRIL 2
6	MAY 31	15	APRIL 3
7	JUNE 3	16	JUNE 10
8	JUNE 4	17	JUNE 11
9	JUNE 5	18	JUNE 12

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EXPLANATION

SCHOOLS CLOSED
SEMESTER BEGINS
SEMESTER ENDS
END OF NINE WEEKS
TEACHER WORKDAY

MONTH

AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
JANUARY
FEBRUARY
MARCH
APRIL
MAY
FIRST SEMESTER
SECOND SEMESTER

DAYS

13
19
23
18
14
20
20
21
16
16
87 DAYS
93 DAYS

JANUARY 2019

S	M	T	W	T	F	S
		1 X	2 X	3 W	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7 W	(8)	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2019

S	M	T	W	T	F	S
	1 X	2 X	3 X	4 X	5 X	6
7	8	9	10	11	12	13
14	15	16	17	18	19 X	20
21	22	23	24	25	26	27
28	29	30				

MAY 2019

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22 1PM	23 W	24 W	25
26	27 X	28	29	30	31	

JUNE 2019

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SCHOOL	COPIERS	REM/INST	LIBRARY	BUS/TECH	FAM/SCI	BAND	CUSTODIAL	TOTAL
DPS	\$3,145.00	\$6,325.00	\$350.00				\$7,500.00	\$17,320.00
DIS	\$2,000.00	\$1,150.00	\$75.00				\$2,000.00	\$5,225.00
FBPS	\$2,000.00	\$1,150.00	\$100.00				\$2,000.00	\$5,250.00
HES	\$2,000.00	\$2,300.00	\$200.00				\$3,000.00	\$7,500.00
NES	\$2,200.00	\$4,025.00	\$300.00				\$5,000.00	\$11,525.00
RCI	\$2,000.00	\$2,300.00	\$225.00				\$3,000.00	\$7,525.00
SES	\$4,625.00	\$8,050.00	\$600.00				\$10,000.00	\$23,275.00
WCES	\$2,750.00	\$5,000.00	\$400.00				\$6,000.00	\$14,150.00
YES	\$2,000.00	\$2,875.00	\$250.00				\$3,750.00	\$8,875.00
GCMS	\$4,400.00	\$8,050.00	\$825.00	\$500.00		\$2,500.00	\$10,000.00	\$26,275.00
GCHS	\$4,150.00	\$7,475.00	\$775.00	\$1,000.00	\$1,250.00	\$5,000.00	\$9,500.00	\$29,150.00
TSHS	\$2,275.00	\$4,025.00	\$450.00	\$750.00	\$750.00	\$3,250.00	\$6,000.00	\$17,500.00
RCHS	\$2,670.00	\$5,175.00	\$450.00	\$750.00	\$750.00	\$3,250.00	\$7,000.00	\$20,045.00
SCCTC	\$2,000.00	\$30,000.00					\$3,500.00	\$35,500.00
TOTAL	\$38,215.00	\$87,900.00	\$5,000.00	\$3,000.00	\$2,750.00	\$14,000.00	\$78,250.00	\$229,115.00
				2017-18 ALLOCATIONS				
				2ND SEMESTER - MARCH 6, 2018				
SCHOOL	COPIERS						CUSTODIAL	TOTAL
DPS	\$3,145.00						\$7,500.00	\$10,645.00
DIS	\$2,000.00						\$2,000.00	\$4,000.00
FBPS	\$2,000.00						\$2,000.00	\$4,000.00
HES	\$2,000.00						\$3,000.00	\$5,000.00
NES	\$2,200.00						\$5,000.00	\$7,200.00
RCI	\$2,000.00						\$3,000.00	\$5,000.00
SES	\$4,625.00						\$10,000.00	\$14,625.00
WCES	\$2,750.00						\$6,000.00	\$8,750.00
YES	\$2,000.00						\$3,750.00	\$5,750.00
GCMS	\$4,400.00						\$10,000.00	\$14,400.00
GCHS	\$4,150.00						\$9,500.00	\$13,650.00
TSHS	\$2,275.00						\$6,000.00	\$8,275.00
RCHS	\$2,670.00						\$7,000.00	\$9,670.00
SCCTC	\$2,000.00	\$15,000.00					\$3,500.00	\$20,500.00
TOTAL	\$38,215.00	\$15,000.00					\$78,250.00	\$131,465.00



SCOTT COUNTY PUBLIC SCHOOL HEAD START®

305 LEGION STREET
WEBER CITY, VIRGINIA 24290

PH: 276-386-6051

FAX: 276-386-7281

Kathy Wilcox, Director

DATE: February 13, 2018
TO: Whom It May Concern
FROM: Mrs. Kathy Wilcox, Director
Scott County Public School Head Start
SUBJECT: December Head Start Financial Report

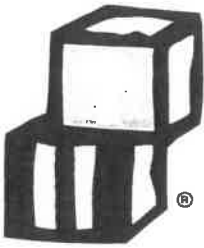
Enclosed is the December 2017 Financial Report, Summarization & Credit Card Expense Report for the Head Start program of Scott County Public School Head Start.

Total expenses for December are \$240,811.21. Total in-kind reported for December is \$52,507.11. Year-to-date administrative cost for the program is at 13.0%. Administrative cost must not exceed 15% of yearly grant budget. Please feel free to contact me should you have any questions or concerns.

Sincerely,

Mrs. Kathy Wilcox, Director

Scott County Public School Head Start



SCOTT COUNTY PUBLIC SCHOOL HEAD START®

305 LEGION STREET
WEBER CITY, VIRGINIA 24290

PH.: 276-386-6051

FAX: 276-386-7281

Kathy Wilcox, Director

DATE: February 13, 2018
TO: Whom It May Concern
FROM: Mrs. Kathy Wilcox, Director
Scott County Public School Head Start
SUBJECT: January Head Start Financial Report

Enclosed is the January 2018 Financial Report, Summarization & Credit Card Expense Report for the Head Start program of Scott County Public School Head Start.

Total expenses for January are \$93,987.17. Total in-kind reported for January is \$36,925.85. Year-to-date administrative cost for the program is at .8%. Administrative cost must not exceed 15% of yearly grant budget. Please feel free to contact me should you have any questions or concerns.

Sincerely,

Mrs. Kathy Wilcox, Director

Scott County Public School Head Start



SCOTT COUNTY PUBLIC SCHOOL HEAD START®

305 LEGION STREET
WEBER CITY, VIRGINIA 24290

PH.: 276-386-6051

FAX: 276-386-7281

Kathy Wilcox, Director

DATE: February 13, 2018
TO: Whom It May Concern
FROM: Mrs. Kathy Wilcox, Director
Scott County Public School Head Start
SUBJECT: January Early Head Start Financial Report

Enclosed is the January 2018 Financial Report, Summarization & Credit Card Expense Report for the Early Head Start program of Scott County Public School Head Start.

Total expenses for January are \$25,731.23. Total in-kind reported for January is \$15,874.80. Year-to-date administrative cost for the program is at 2.9%. Administrative cost must not exceed 15% of yearly grant budget. Please feel free to contact me should you have any questions or concerns.

Sincerely,

Mrs. Kathy Wilcox, Director

Scott County Public School Head Start



Borden Dairy Company of Kentucky, LLC

February 8, 2018

Ms. Jennifer Frazier
Food Service Director
Scott County Virginia Schools
340 East Jackson Street
Gate City, VA 24251

Via: E-Mail to: jennifer.frazier@scottschools.com

Ms. Frazier,

Borden Dairy of Kentucky is pleased to accept your request to extend the current Dairy Bid for the 2018-2019 school year (August 1, 2018 – July 31, 2019). Scott County is presently under the terms of Escalator Pricing. All conditions of the current bid will be honored for the 2018-2019 term.

We thank you for the opportunity to serve your schools with our products for another term. Please do not hesitate to let us know if you have questions or concerns or need anything else at this time.

Regards,

Mark Warmoth
Key Account Manager

Cc: Donald Creech
Dwight Hubbard
Joe Harmon
Gina Hopkins

MW/sw